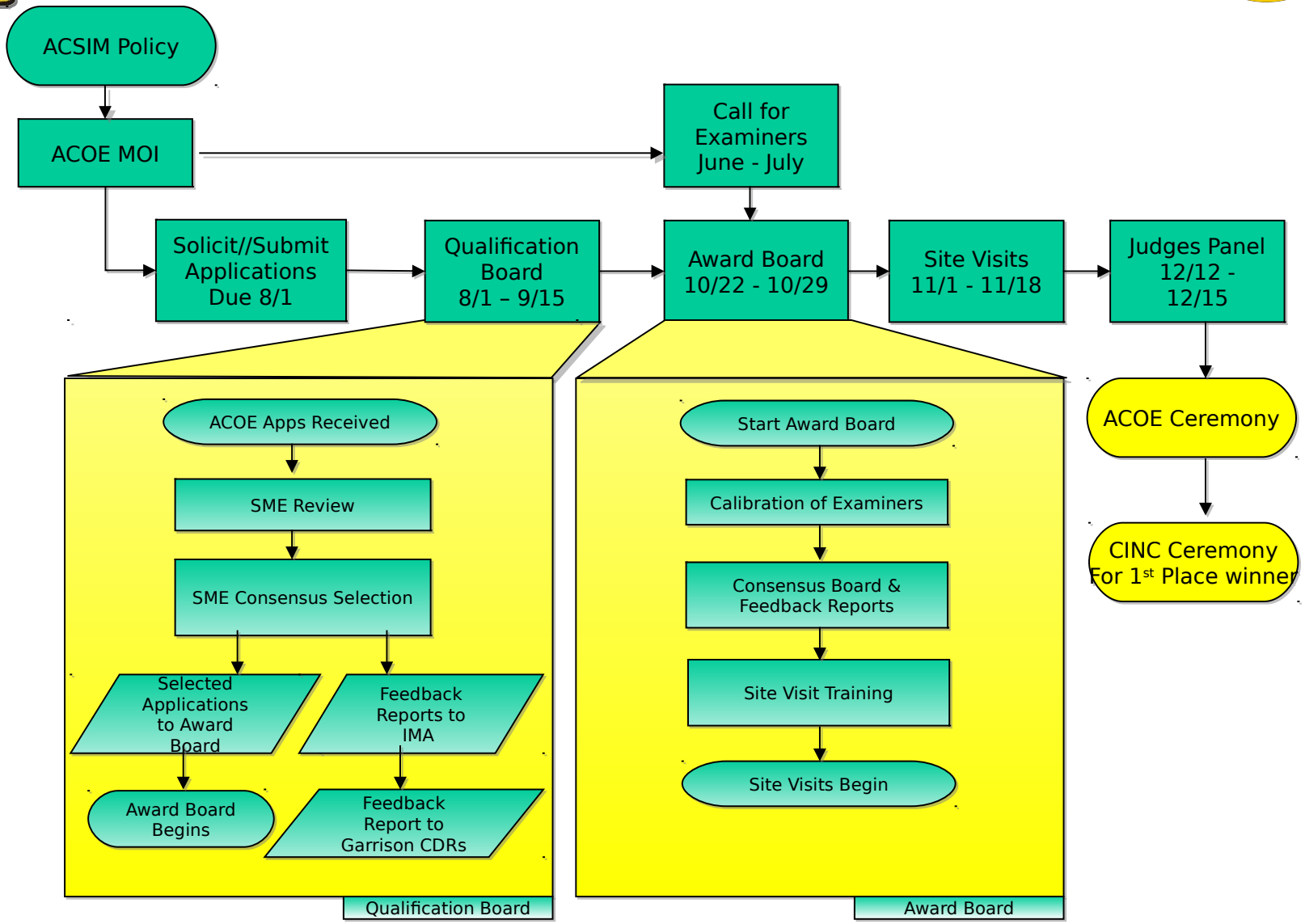
U.S. Army Installation Management Agency

ACOE Program Update

Our Mission ***- provide equitable, effective and efficient management of army installations worldwide to support mission readiness and execution, enable the Well-being of Soldiers, civilians and family members, improve the Army's aging infrastructure and preserve our environment.***

Leading Change for Installation Excellence

ACOE Process Flowchart FY 2006



ACOE Program FY 06 Changes

- **Qualification board versus regional boards**
- **IMA identified as the responsible agency for training and certifying examiners for IMA HQ board**
- **IMA HQ will delineate/clarify expectations of an annual Organizational Self Assessment (OSA) for all garrisons (OSA Tool)**

ACOE Qualification Board

- Board composed of Baldrige experts
- Calibration/rigor is standardized for all potential contenders
- Allows for a streamlined ACOE IMA HQ boarding process of 7-9 days versus 14 days
- Efficiencies allow for funding to be used for training versus separate regional boarding (examiner training)
- Allows for feedback reports to be returned 6-8 months earlier for non-contenders
- Cost savings will be invested in cadre development

Organizational Self Assessment (OSA) Tool

- User friendly – easy to populate
- Survey framework versus narrative format
- Will provide full APIC/Baldrige feedback report and potential score
- Will capture OFI’s and strengths of garrison
- Baseline OSAs will be due in March and September ‘06

The Way Ahead

- **Call for Examiners released 6/17/2005**
- **Call for Examiners and MOI can be found on the IMA Website**
- **Examiner training Aug/Sep FY 05**
- **OSA pilot deployment early FY 06**
- **Multi-media DVD incorporating APIC and strategic planning curriculum**

ACOE FY 06

QUESTIONS?

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